

SECTION 4.2 THE TWELVE CONCEPTS OF SERVICE

Adapted for the Dakota Alano Society Inc.

1. The ultimate responsibility and authority for Dakota Alano Society Inc. belongs to the membership at large.
2. The membership has delegated complete administrative and operational authority to their volunteer Board of Directors and committees.
3. The Board of Directors has the Right of Decision.
4. Participation of the membership is the key to harmony.
5. Individual members of the Society and group's Representatives have the right to be heard.
6. The Board of Directors acknowledges the primary administrative responsibility of it's officers.
7. The individual Directors and committee persons are bound to act with the by-laws of the Society while the individual members have traditional rights.
8. The Officers delegate full authority for routine management of the Society's facilities to it's committees.
9. Good personal leadership is a necessity. In the area of service on the Board of Directors, the Officers assume the primary leadership.
10. The service responsibility of the Board's Committee persons is defined by the Principles of
11. The Dakota Alano Board of Directors is composed of standing committee persons and officers.
12. The spiritual foundation for the Dakota Alano Board of Directors' services is contained in the Twelve Steps and Traditions of AA/Al-Anon and the General Warranties:

GENERAL WARRANTIES

1. That only sufficient operating funds, including an ample reserve, be it's prudent financial principle.
2. That no Board of Directors officer or committee person be placed in unqualified authority over other members
3. That all decisions be reached by discussion, vote and whenever possible, by unanimity.
4. That no action ever be personally punitive or an incitement to controversy among the members of the Society.
5. That though the Board of Directors serves the membership at large, it shall never perform any act of government and that it shall always remain democratic in thought and action.

DEFINITIONS:

****Dakota Alano Board of Directors** refers to the individuals that are elected at the annual General Membership meeting, or their appointed replacements to complete any three-year term.

****Officers** refers to the four (4) persons elected by the Board of Directors to serve as President, Vice President, Secretary and Treasurer for the ensuing fiscal year.

****Committee persons** refers to the remaining eight (8) persons of the Board of Directors that have specific responsibilities for the management of the Society and its facilities.

****Membership at large** refers to all individual that use and financially support the Dakota Alano Society Inc., through regular attendance in either an AA or Al-Anon group/s.